

Modern Slavery Policy GARP – 9

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Gartec Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour as defined in the Modern Slavery Act 2015.

Gartec Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

Gartec Ltd is the leading supplier of Aritco manufactured platform lifts into the UK market place. Gartec Ltd specialises in the installation and ongoing maintenance and repair of all platform lift types in all sectors where they are required.

Our High-risk Areas

Materials used to manufacture the lift equipment's themselves and where they are sourced from, specifically countries of origin would be our highest risk area in terms of potential modern slavery.

Our Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Equal opportunities policy
- Safeguarding policy
- Ethical code of practice and corporate social responsibility

Our Suppliers

Gartec Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier.

This due diligence includes an online search to ensure that organisation has never been convicted of offenses relating to modern slavery.

Training

We regularly conduct training for our staff so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our Performance Indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

AMENDMENT AND REVIEW RECORD

ISSUE	DATE	DETAILS	Initials
2	13/08/2020	Reformat / Update	BL
3	08/03/2022	Annual Review	BL
4	22/02/2023	Annual Review	BL
5	18/05/2024	Annual Review	BL
6	07/05/2025	Annual Review	AH

Reviewed by Andrew Harper Managing Director	
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Author	Mr Andrew Harper Group CEO